



Curriculum Vitae of Md. Kamal Hossain

📍 Assistant Professor,
Department of Accounting and Information Systems
Room #209, Business Administration Building,
Faculty of Business Administration, Islamic University
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Google Scholar Profile

<https://scholar.google.com/citations?pli=1authuser=4user=PpAJlkAAAAJ>

Born 19 October, 1984

VISION

To obtain a position that facilitates my interest in teaching and performance for contributing to the research works of the related area -Accounting and Information Systems/Finance. Besides, to promote a cooperative play environment where students learn not only from their teachers but each other and develop the cognitive, language, physical, and social skills required to succeed in their life.

EDUCATION & ACADEMIC ENROLLMENT

Masters Program

MBA in Accounting and Information Systems
Department of Accounting & Information Systems, Islamic University, Kushtia-7003, Bangladesh.

Dissertation Title: "Performance Analysis of Private Commercial Banks in Bangladesh"

Advisor: Mr. Md. Ibrahim Hossain

Result: A Grade, First position in order of merit (Class Size: 75)

MBA CGPA: 3.90 out of 4.0, **Program Duration:** 1 Year

Awarded: MBA Degree (January 2010)

BBA Program

BBA (Honours) in Accounting and Information Systems
Department of Accounting & Information Systems, Islamic University, Kushtia-7003, Bangladesh.

Project Title: "Profitability and productivity Analysis: A Comparative Study between Horidhan and Traditional Paddy.

Advisor: Prof. Dr. Kazi Akhter Hossain

Result: A Grade, First position in order of merit (Class Size: 75)

CGPA Score: 3.76 out of 4.00, **Program Duration:** 4 Years

Awarded: BBA Honours Degree (Published October 2008)

HSC

Kadir College, Boalmari, Faridpur (Dhaka Board, Dhaka), 1000, Bangladesh, 2001.
Group Business Studies, **Marks** 663, **Results:** First Division, **Duration:** 2 Years

SSC

Sommilony Secondary School, Boalmari, Faridpur (Dhaka Board, Dhaka), 1000, Bangladesh, 1999. **Group** Humanities, **Marks** 676, **Results:** First Division, **Program Duration:** 2 Years

RESEARCH INTEREST

Banks' Risk-taking Behavior, Capital Regulation and Bank Risk-taking, Risk Analysis, Investment Analysis, Financial Inclusion, Institutional Investors' Role on Management Decision, Research and Development and Investment Efficiency, Economic Policy Uncertainty and Investment Efficiency, Capital Structure and Bank Risk Taking

PROFESSIONAL EXPERIENCES

Assistant Professor Department of Accounting & Information Systems, Islamic University, Kushtia 7003, Bangladesh.
17-02-2019 – Present

Lecturer Department of Accounting & Information Systems, Islamic University, Kushtia-7003, Bangladesh.
17-02-2018 – 16-02-2019

Assistant Professor Department of Accounting, Bangladesh University of Business and Technology, Mirpur-2, Dhaka-1216, Bangladesh.
06-10-2016 – 16-02-2018

Lecturer Department of Accounting, Bangladesh University of Business and Technology, Mirpur-2, Dhaka-1216, Bangladesh.
09-10-2010 – 05-10-2016

RESEARCH EXPERIENCES

Research Associate **Professor Shanti Narayan Ghosh**, Work-Family Conflicts on Job Switching in University Teaching Profession in Dhaka City: A cross-sectional analysis, Research Project in Association with Intensive Training Program on Applied Research Methodology (ITPARM), Bangladesh University of Business and Technology, Mirpur-2, Dhaka -1216, Bangladesh. (https://www.bubt.edu.bd/Home/page_details/Intensive_Training_Programs)
01.01.2021 – Present

Research Assistant **Professor Dr. Md. Shahjahan Ali**, Analyze and Compare the Profitability of Horidhan with Traditional Paddy, Islamic Univesity (IU), Kushtia -7003, Bangladesh.
01.09.2006 – 2008

TEACHING EXPERIENCES

Lecture in Accounting., Dept. of Accounting, Bangladesh University of Business and Technology, Dhaka, Bangladesh Area of Lecture:- Financial Accounting ²⁰¹⁰, Managerial Accounting ²⁰¹¹, Taxation Practices in Bangladesh ²⁰¹², Auditing and Assurance ²⁰¹³, Introduction to Business ²⁰¹⁴, Accounting Information System ²⁰¹⁵, Security Analysis and Portfolio Management ²⁰¹⁵, Cost Accounting ²⁰¹⁷

Lecture at MBA Program., Dept. of Business Administration, Bangladesh University of Business and Technology, Dhaka, Bangladesh Area of Lecture:- Financial Accounting ²⁰¹², Managerial Accounting ²⁰¹⁸, Taxation Practices in Bangladesh ²⁰¹², Auditing and Assurance ²⁰¹³, Security Analysis and Portfolio Management. ²⁰¹⁶

Lecture at B.Sc., Dept. of Biomedical Engineering, Islamic University, Kushtia, Bangladesh Financial and Managerial Accounting²⁰²⁰.

Lecture in BBA Program., Dept. of Human Resources Management (HRM), Islamic University, Bangladesh Business Statistics²⁰²², Bangladesh Studies²⁰²¹

Lecture in MBA (Evening), Dept. of Accounting and Information Systems, Islamic University, Kushtia, Bangladesh Security Analysis and Portfolio Management²⁰²⁰ Entrepreneurship Development ²⁰²¹

Lecture in BBA, Dept. of Accounting and Information Systems, Islamic University, Kushtia, Bangladesh Cost Accounting²⁰¹⁸, Computer and Information Technology ²⁰²², Business Statistics^{2018,2019,2020}.

Lecture in MBA, Dept. of Accounting and Information Systems, Islamic University, Kushtia, Bangladesh Security Analysis and Portfolio anagement^{2019,2020}.

Research Engagement Doctoral Research Fellow, Department of Accounting and Information Systems, Islamic University, Bangladesh

AWARDS & ACADEMIC EXCELLENCE

President Gold Medal <i>On the 4th Convocation of the Islamic University</i>	For obtaining MBA. degree with Grade: A, Faculty 1st Position in order of merit,(CGPA 3.90 out of 4.00) , Islamic University, Kushtia-7003, Bangladesh (https://www.iu.ac.bd).
Talent Pool Scholarship <i>01-03-2006 – 30-02-2007</i>	For obtaining MBA. degree with Grade: A, 1st Position in order of merit,(CGPA 3.90 out of 4.00) , Islamic University, Kushtia-7003, Bangladesh (https://www.iu.ac.bd).
Talent Pool Scholarship <i>01-03-2002 – 30-02-2006</i>	For obtaining BBA (Hons) degree with First Position (CGPA 3.76 out of 4.00) , Islamic University, Kushtia-7003, Bangladesh (https://www.iu.ac.bd).

COMPUTER SKILLS

Accounting Software Skills	QuickBooks Online, Xero, and Wave Accounting Applications
Programming Languages	Python
Statistical Software	Python, R, Stata, SAS, SPSS
Datadbse Management Technology and Softwares	Python, MS Excel, Stata,LaTex, MS Doc, MS PPT, and MS Excel and R

ACADEMIC ACTIVITIES

Faculty Member <i>17-02-2018 – Present</i>	Faculty of Business Administration, Islamic University, Kushtia-7003, Bangladesh.
Planning Member <i>17-02-2018 – 17-07-2022</i>	Department of Accounting and Information Systems, Islamic University, Kushtia-7003, Bangladesh.
Academic Committee Member <i>17-02-2018 – Present</i>	Department of Accounting and Information Systems, Islamic University, Kushtia-7003, Bangladesh.
House Tutor <i>06-03-2018 – 05-03-2022</i>	Jatir Pita Bangabandhu Sheikh Mujibur Rahaman Hall, Islamic University, Kushtia-7003, Bangladesh.

OTHER ACTIVITIES

Member <i>09-08-2022 – Present</i>	Accounting Alumni Association (AAA) (Member Number).
Member <i>22-12-2019 – Present</i>	Bangladesh Accounting Association (BAA), Dhaka, Bangladesh.
Advisor <i>17-02-2018 – Present</i>	Greater Faridpur District Students' Welfare Associations Islamic University, Kushtia-7003, Bangladesh.
Member <i>18-05-2018 – 17-05-2019</i>	Faridpur District Association, Islamic University, Kushtia-7003, Bangladesh.

Published Journal Papers

- [13] Mohammad Rafiqul Amin, Md. Mirajul Islam, Anarkaly Pinki, **Md. Kamal Hossain** "A COR Model of Eco-Anxiety: A Study on University Students in Bangladesh" **JKKNIU Business Review**, ISSN: 2709-8842, Volume 2, No. 01, pp. 1–20, Year: June 2026.
- [12] Md. Shahidul Islam, **Md. Kamal Hossain**, Ismail Hossain, "A Case Study on HRM Practices In Private Conventional and Islamic Shariah-Based Banks: A Bangladesh Perspective" **International Journal of Research - GRANTHAALAYAH**, Online ISSN: 2350-0530 & Print ISSN: 2394-3629, Volume 12, No. 03, pp. 1–16, Year: March 2024.
- [11] Md. Litan Mia, Dr. Cheng Kaiming, Dr. Zhou Bu, **Md. Kamal Hossain**, Md. Mashfakur Rahman, "Green

Harmony: Global and Regional Dynamics for SDG-2030 **North American Academic Research**, Online ISSN: 1945-9098, Volume 06, No. 12, Year 2023.

[10] Avik Ranjan Bhowmik, **Md. Kamal Hossain**, Vongdeuan Vangpadith, Nadia Chowdury, "Analyzing the Impact of Advertising and Sales Promotion Costs on Sales Revenues and Profits of DSE Listed Ceramic Companies in Bangladesh." **Global Journals**, Online ISSN: 2249-4588 & Print ISSN: 0975-5853, Volume 20, No. 2 Version 1.0 Year 2020.

[9] **Md. Kamal Hossain**, Avik Ranjan Bhowmik, Md. Shahidul Islam, "Evaluation of Customers Satisfaction: A Study on Islami Bank Bangladesh Limited." **Management Studies and Economic Systems (MSES)**, Online ISSN: 2313-5166 & Print ISSN: 2408-9583, Volume 5, No. 1-2 Version 1.0, pp. 27-37, Year Winter & Spring 2020.

[8] Avik Ranjan Bhowmik, **Md. Kamal Hossain**, Nadia Chowdury, Md. Shahidul Islam, "Analysis of the Socio-Economic and Psychological Status of the Widows: A Study on Jhenidah District." **Global Journal of HUMAN-SOCIAL SCIENCE: Sociology & Culture (GJHSS)**, Online ISSN: 2249-460x, Print ISSN: 0975-587X, Volume 20, No. 5 Version 1.0, pp. 27-37, Year 2020.

[7] Mohammad Ashrafuzzaman, **Md. Kamal Hossain** "Effects of Demographic Factors on Work-Family Conflicts, Job Satisfaction, and Job Changing Intention: An Empirical Study on Private University Teachers in Bangladesh." **Journal of Business and Technology**, Dhaka, Northern University, Bangladesh, ISSN: 1992-271X, Volume-12, No. 1, pp. 1-13, 2017.

[6] Md. Sirajul Haque, **Md. Kamal Hossain**, Muhammad Rabi Ullah, "Work-family conflicts among private university-teachers in Dhaka." **BUBT Journal**, Dhaka, ISSN: 2072-7542, Volume-7, No. 1, pp. 226-238, 2015.

[5] **Md. Kamal Hossain**, Md. Tanim Ul Haq, Mohammad Ashrafuzzaman, "Investigating the Effectiveness of Forensic Accounting as a Tool for Detecting Fraud and Corruption in Selected Public-Sector Banks in Bangladesh." **Journal of Business Research**, a Journal of the Business Research Bureau, Faculty of Business Studies, Begum Rokeya University, Rangpur, ISSN: 2412 -7043, Vol. 1, No. 2, pp. 191-207, June-2016.

[4] **Md. Kamal Hossain**, Md. Tanim Ul Haq, "Internal Control Efficiency and Banks' Profitability: A Study on Listed Commercial Banks in Bangladesh." **Journal of Business Research**, a Journal of the Business Research Bureau, Faculty of Business Studies, Begum Rokeya University, Rangpur, ISSN: 2412 -7043, Vol. 1, No. 1, pp. 183-195, 2015-2016.

[3] **Md. Kamal Hossain**, A.Z.M. Niaz Ahmed, Syed Moudud-UI-Huq, "The Application and Disclosures of IASs & IFRSs by the DSE Listed Companies of Bangladesh." **The World Journal of Social Science (WJSC)**, ISSN: 1838-3785 (Print) [(Presented in the Conference arranged by WBI)] Vol. 5, No. 03, pp. 157-175, 2015.

[2] **Md. Kamal Hossain**, Syed Moudud- UI-Huq, "Analysis of Credit-Strength of Cement Industry in Bangladesh" **Management Studies and Economic Systems (MSES)**, Online ISSN: 2313-5166 & Print ISSN: 2408-9583, Volume 1, No. 2 Version 1.0, pp. 97-114, Year Winter & Autumn 2014.

[1] , Syed Moudud-UI-Huq, and **Md. Kamal Hossain**, "Current State of price Hike in Bangladesh: An Analysis on Food Items" **International Journal of Economics, Commerce and Research (IJECR)**,, ISSN (Print): 2250-0006; ISSN (Online): 2319-4472, JCC IF: 4.5976, Index Copernicus Value (ICV): 3.0 vol. 2, Issue No. 2, pp. 01-10, June 2012.

Published Conference Papers

[1] **Md. Kamal Hossain**, A.Z.M. Niaz Ahmed, Syed Moudud-UI-Huq, "The Application and Disclosures of IASs & IFRSs by the DSE Listed Companies of Bangladesh." **The World Journal of Social Science (WJSC)**, ISSN: 1838-3785 (Print) [(Presented in the Conference arranged by WBI)] Vol. 5, No. 03, pp. 157-175, 2015.

Participation in Training Program (ITPARM-1, Contents of ITPARM Arranged by BUBT)

[1.] Introduction: Research as a source of Knowledge [2.] Research Paradigms and Research Methods [3.] Epistemology/Methodology/Methods Qualitative Vs. Quantitative [4.] Research Process [5.] Research Problem Identification [6.] Seven Rules of Research [7.] Research Design [8.] Quantitative Research Design [9.] Qualitative Research Design-I [10.] Qualitative Research Design-II [11.] Literature Review [12.] Research Proposal Writing [13.] Measurement [14.] Scaling [15.] Data Collection-I [16.] Data Collection-II [17.] Content Analysis [18.] Pilot Study [19.] Survey Research [20.] Statistical Distribution [21.] Sampling Frame and Sample Selection [22.] Hypothesis Testing [23.] Replication Studies-I [24.] Replication Studies-II [25.] SPSS-I [26.] SPSS-II [27.] Analysis of Qualitative Data [28.] Content Analysis Case Study [29.] Econometrics-I [30.] Econometrics-II [31.] Factor Analysis-I [32.] Factor Analysis-II [33.] Parametric Tests [34.] Nonparametric Tests [35.] ANOVA-I [36.] ANOVA-II [37.] Replication Studies-III [38.] Replication Studies-IV [39.] Dissertation Writing [40.] Bibliography Preparation

STUDENT SUPERVISION

Supervising Masters Students Currently supervising Thesis Students at Masters Program.

Supervising BBA Internship Fellow Supervising Five (05) Masters fellow at BBA fellow at Department of Accounting and Information Systems, Islamic University, Kushtia, Bangladesh.

PROJECT

Project Performed **[01] Title: Professor Shanti Narayan Ghosh**, Work-Family Conflicts on Job Switching in University Teaching Profession in Dhaka City: A cross-sectional analysis, Research Project in Association with Intensive Training Program on Applied Research Methodology (ITPARM), Bangladesh University of Business and Technology, Mirpur -2, Dhaka -1216, Bangladesh. (https://www.bubt.edu.bd/Home/page_details/Intensive_Training_Programs)

Grants: Fully Funded By BUBT

Period: July 2021- December 2021

Status: Completed

Output: Published as Journal Article in BUBT Journal.

Funding: BUBT Trust Fund.

PERMANENT ADDRESS

Name: Md. Kamal Hossain

Father's Name: Abdur Rashid Munshi

Mother's Name: Shazeda Rashid

Spouse Name: Nadia Chowdury

Village & Post Office: Bangeswardi, Post-code: 7801, Upazila :Boalmari,
District: Faridpur, Country: Bangladesh

PRESENT ADDRESS

Md. Kamal Hossain

Assistant Professor

Department of Accounting and Information Systems (AIS)

Islamic University, Kushtia-7003, Bangladesh

NID:1906735855

REFEREE

[1] **Prof. Dr. Md. Zakir Hossain**

Chairman

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Islamic University, Kushtia-7003, Bangladesh

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[2] **Dr. Md. Abdus Sabur**

Professor

Department of Accounting and Information Systems (AIS)

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Email: abdussabur@ais.iu.ac.bd

Signature of Applicant

Name of Applicant MD KAMAL HOSSAIN