

Mohammad Johurul Islam



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Summary of Objectives

Passionate teaching with excellent presentation, research and communication skills. Skilled at applying various learning methods and tools to optimize student experience and academic journey. Talented teaching professional using practical and theoretical subject knowledge to develop high-achieving students. Plans and delivers engaging curriculum schemes to maximize pupil potential. Confident in providing holistic support for positive higher education experiences. Academic innovator and entrepreneur with more than 23 years in education with research and practice, social business meaning establishing, real promotion and managing social organizations including higher educational institutions, namely, university, leadership and full of hubris, reverie and rip van winklian ideology condemning the platonic love with sharp riposte, both international and nationally designated scholars of teaching, learning, curriculum, quality assurance and accreditation in higher education. Experienced in all aspects of formation of social business, operation, finance and management. Master of visionary dreamers to make the impossible into possible. Effective communicator and motivator who finds and works with quality teammates for reaching organizational goals. Relentless optimist who does not know the ending rather takes the works as consecrated duties and responsibilities.

Education

Pursuing MS in ID; Education, Health and Behavior Studies, University of North Dakota, USA from Fall 2023

Doctor of Philosophy in Law, Islamic University, Bangladesh [Awarded 03/2006]

Master of Laws, University of Rajshahi, Bangladesh [Result: **1st Class (2nd Merit position)**, Marks: 63.60%, 08/1998]

Bachelor of Laws, University of Rajshahi, Bangladesh [Result: **2nd Class (2nd Merit position)**, Marks 57.33%, 03/1997]

Graduate Research Assistant [09/2023 to continue, 10 hrs per week]

Department of Education, Health and Behavior Studies, UND

Area of Works

NSF EPSCoR "Tribal Energy Sovereignty"

Professor [02/2012- Current, on study leave from 21 August 2023]

Department of Law, Islamic University, Kushtia, Bangladesh

[**Lecturer:** 08/2000- 08/2003; **Assistant Professor:** 08/2003-12/2007; **Associate Professor:** 01/2007-01/2012]

Duties and Responsibilities

- Delivering quality, innovative teaching and student supervision, supporting high-achieving undergraduate and post graduate degree completion.

- Maintaining in-depth, up-to-date subject knowledge, aiding insightful, innovative curriculum development and teaching.
- Designing planned and taught lectures for various courses including international law, human rights law, IHL, law on good governance etc. based on curriculum requirements and exams.
- Supervising student dissertations and projects, field trips and placements to gain insight into workplace and impart job experience.
- Using diverse teaching methods, including lectures, presentations and class activities to deliver curriculum.
- Creating positive, productive university learning environment to enhance student performance, achievement and experience.
- Delivering dependable academic leadership, supporting smooth, effective department and faculty management.
- Developing research program in line with key government strategy, heightening project funding possibilities.
- Demonstrating a proven track record in published research in peer reviewed national and international journals.

Founder & Vice Chairman, Board of Trustees, Rabindra Maitree University, Bangladesh

[12/2015 to till date]

Responsibilities:

- Originate and supervise all founding development works and institutional operations, procurement, monitoring, policies and objectives to get expected outcomes and returns.
- Supervise promotional activities through different medias, i.e., electronic, print, social media etc.
- Coordinate the process of Interview, appointment and training for the academic and administrative personnel.
- Oversee the progress of the key performance indicators as attributed by the authority upon the employees.
- Scheduling Board meetings and prepare minutes of the Board of Trustees.

Law Administrator, Islamic University, Bangladesh [11/2010- 11/2012; 08/2013-08/2014 & 09/2019- 02/2023]

Responsibilities:

- Provided legal opinion on any dispute referred to the legal cell of this university.
- Kept the portfolio of all pending cases of this university.
- Recommended the university authority on any matter referred to the legal cell.
- Coordinated and managed the activities of all designated penal lawyers as appointed by the university authority.

Director (Designated), Islamic University Juristic Clinic, Bangladesh [07/2019-till date]

Responsibilities:

- Facilitate all operational works.
- Coordinate and execute Memorandum of Understandings (MoUs) on behalf of the clinic for making the clinic operational.
- Establish necessary umbrella clinics under the Juristic Clinic.
- Navigate liaison with all stakeholders including partner organizations.
- Supervise all bona-fide internees (law students) who are referred here to complete their internship.

Head, Department of Law, Islamic University, Bangladesh [05/2016-05/2019]

Responsibilities:

- Improvised and executed all policies relating to the academic administration for the departmental students.
- Corresponded all statutory meetings of the department and administered the implementation process of the decisions taken in the meeting/s.
- Prepared and fostered the academic calendar and class routine.
- Coordinated all faculties of the department.

Sub-Project Manager, IDA funded HEQEP Project, Islamic University, Bangladesh [07/2014-06/2017]

Responsibilities:

- Perform all managerial works relating to implementation of the project objectives.
- Facilitated trainings/workshops for the faculties, staffs and students.
- Designed curriculums teaching aids for teaching learning improvement of the department.
- Planned and maintained all procurement processes including estimation, budgeting, inviting quotation/s and tender/s, evaluation with minimum cost.

Dean, Faculty of Law, Islamic University, Bangladesh [12/2013-12/2015]

Responsibilities:

- Planned and incorporated policies relating to the academic administration within the faculties.
- Organized and administered all statutory meetings of the faculty and accomplished all decisions taken in the meetings.
- Oversee the academic activities of the faculty.

Dean, Faculty of Law, Sylhet International University, Bangladesh [11/2012-07/2013]

- Planned and incorporated policies relating to the academic administration within the faculties.
- Organized and administered all statutory meetings of the faculty and implemented all decisions taken in the meetings.
- Oversee the academic activities of the faculty.

Transport Administrator, Islamic University, Bangladesh [09/2009-05/2010]

Responsibilities:

- Handled the subordinate staffs regarding effective management of internal transportation of Islamic University.
- Managed day to day administration of transport pull.
- Forecasted and assisted the procurement process.
- Supervised the maintenance of the existing vehicles.

Junior Staff Lawyer [11/1998- 08/2000]

Bangladesh Legal Aid and Services Trust (BLAST), Dhaka, Bangladesh

Duties and Responsibilities

- Provided legal assistance to the ultra-poor people including women workers.
- Conducted research work and awareness programs

Advocate [08/1997 - 10/1998]

Rajbari Judge Court, Rajbari, Bangladesh

Duties and Responsibilities

- Provided independent legal service to the litigants in various civil and criminal courts located in the district town

Academic and Professional Training

- (i) Participated in the workshop on **Teaching-Learning, Curriculum and Quality Assurance in Higher Education** held in **Sri Lanka** from 22/12/2014 to 02/01/2015.
- (ii) Participated in the residential training program on **Curriculum Development of Law** organized by the Sub-Project of Higher Education Quality Enhancement Project under the Department of Law of Islamic University in association with **Graduate Training Institute**, Bangladesh Agricultural University, Mymensingh, 16-18 August 2015.
- (iii) Attended in two weeks long 7th South Asian Teaching Session on **“International Humanitarian Law and Refugee Law,”** Bangalore, India, in 2005

Training, Seminar, Workshop etc. (Conducted)

- (i) Conducted around 25 seminars on Career Planning and Higher Education in different colleges in Kushtia, Jhenidah and Rajbari districts organized by Rabindra Maitree University in 2019.
- (ii) Attended as **Resource Person** in Human Rights Summer School in 2000, 2001, 2005, 2006, 2008, Dhaka, Bangladesh.
- (iii) Presented a paper on **“Protection of Cultural Property in the event of Armed Conflict”** in the Teaching Session on International Humanitarian Law jointly organized by the International Committee of the Red Cross and Faculty of Law of the University of Chittagong held on 05 July 2012 at Hotel Lords Inn in Chittagong, Bangladesh.
- (iv) Conducted daylong workshop on **Law Teaching Methodology and Legal Research: Methods and Techniques** organized by the Department of Law of Sylhet International University, Bangladesh on 16 June 2013.
- (v) Presented a seminar paper on **Good Governance: A New Horizon in the Academic Area in Bangladesh** organized by the Department of Law of Metropolitan University, Sylhet, Bangladesh on 27 June 2013.
- (vi) Gave speech in the daylong workshop on **Women Economic Rights in Marriage Relation**, on 22 June 2013 at Hotel Star Pacific, Sylhet, Bangladesh organized by BLAST (Bangladesh Legal Aid and Services Trust, one of the leading legal aid organizations in Bangladesh) Dhaka in association with the Kingdom of Netherlands.
- (vii) Conducted 2 day long workshop on **Outcome Based Curriculum Development**, on 26-27 November 2018 organized by the Department of Law and Justice, Bangladesh University of Business and Technology (BUBT)
- (viii) Conducted 2 day long workshop on **Outcome Based Curriculum Development**, on 28-29 November 2018 organized by the Department of Law, Green University of Bangladesh (GUB)
- (ix) Conducted day long workshop on **Outcome Based Curriculum Development**, on 15 January 2019 organized by the Department of Law, Islamic University, Kushtia, Bangladesh.

Academic Visit

- (i) Visited University of Health Sciences Yildiz Technical University and Istanbul Foundation for Science and Culture Istanbul, Turkey from 28 November 01 December 2019 with a two member delegation from Islamic University, Kushtia,

- Bangladesh headed by its Vice Chancellor Prof. Dr. Md. Harun Ur Rashid Askari for possible academic cooperation.
- (ii) Visited Northwestern University School of Law, Chicago and Harvard University, Boston, Massachusetts, USA from 03-09 December 2019 with a two member delegation from Islamic University, Kushtia, Bangladesh headed by its Vice Chancellor Prof. Dr. Md. Harun Ur Rashid Askari for possible academic cooperation.
 - (iii) Visited Northwestern University Pritzkar School of Law, Chicago, USA from 06-11 October 2015 and participated various clinical programs of the law school for possible academic cooperation

Research Publications

Published Book:

Law on Good Governance: Bangladesh Perspective, Publisher- Md. Shajahan, New Warsi Book Corporation, 14 Bangabandhu Avenue (1st Floor), Dhaka-1000, Bangladesh, (ISBN: 984-8466-00-50)

Published Articles:

- i) Good Governance in Bangladesh: An Agenda for Development, *Human Rights and Development*, Dr. Mizanur Rahman (ed.) ELCOP, Dhaka, December 2002, pp. 73-80. (ISBN: 984-8295-00-3)
- ii) Good Governance and Parliamentary Oversight in Bangladesh: A Critical Study, *Human Rights and Good Governance*, Dr. Mizanur Rahman (ed.) ELCOP, Dhaka, December 2004, pp. 141-154. (ISBN: 984-8295-04-6)
- iii) TRIPs Agreement under WTO and Its Effect on Indigenous Knowledge: Bangladesh Perspective, *Human Rights and Globalization*, Dr. Mizanur Rahman (ed.) ELCOP, Dhaka, December 2003, pp. 167-172. (ISBN: 984-8295-02-X)
- iv) Rule of Law: Impact and Implications in Bangladesh, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.2, No.1, December 2000, pp. 219-230.
- v) Comparative Study of the Existing Labour Laws and EPZ Laws in Bangladesh: Towards Labour Rights, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.2, No.1, December 2000, pp. 67-90.
- vi) Payment of Outstanding Wages of Workers under the Payment of Wages Act, 1936: A Critical Study, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.2, No.2, June 2001, pp. 133-139.
- vii) The Marked off Problems of the Existing Labour Laws in Bangladesh (in Bangla), Dr. Shadeen Malik (ed.) *Lacunae in Labour Laws- Towards Timely Disposal of Labour Cases*, BLAST, Dhaka, 1999.
- viii) Human Rights in Bangladesh: The Unheard Voices, *Human Rights and Non-State Actors*, Dr. Mizanur Rahman (ed.) ELCOP, Dhaka, December 2005, pp. 63-72. (ISBN: 984-8295-06-2)
- ix) Language Movement and Bangali Nationality: A Study *The Islamic University Studies*, Faculty of Humanities and Social Science, Vol.8, No.1, June 2000, pp. 159-168.
- x) Land Rights in Bangladesh: A Study in International Perspective, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.3, No.1, December 2001.
- xi) Remedies for Violation of the Constitution: A Critical Study of Locus Standi Perspective, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.3, No.2, June 2002.

- xii) Rule of Law and Independence of Judiciary: A Case of Bangladesh, *Human Rights and Domestic Implementation Mechanism*, Dr. Mizanur Rahman (ed.) ELCOP, Dhaka, December 2006, pp. 95-104. (ISBN: 984-8295-07-0)
- xiii) Corruption in Bangladesh: An Agenda for Good Governance, *Human Rights and Corruption*, Dr. Mizanur Rahman (ed.) ELCOP, Dhaka, November 2007. (ISBN: 984-70091-0000-0)
- xiv) Women Representation in Parliament of Bangladesh: A Critical Study, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.4, No.1, 2003.
- xv) Protection of Indigenous Knowledge in Bangladesh: An Agenda for Development, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.4, No.1, 2003.
- xvi) Local Governance and Formation of Gram Sarkar: A Constitutional Debate, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.4, No.2, 2003.
- xvii) Women in Legislative Process in Bangladesh: A Search for Alternative Proposal, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.5, No.1, 2004.
- xviii) Reserved Seats for Women in the Parliament of Bangladesh: A Constitutional Debate, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.5, No.2, 2004.
- xix) Right to Health and Arsenic Contamination in Bangladesh: A Study, *The Islamic University Studies*, Faculty of Law and Shariah, Vol. 5, No. 2, 2004.
- xx) Land Policy in Islam and Peasant's Right to Land in Bangladesh: A Study, *The Journal of the Institute of Islamic Education and Research*, Vol. 2, 2006. (ISSN: 2070-80-41)
- xxi) Fair Business Practice and Development of Competition Law in Bangladesh: A Study, *The Islamic University Studies*, Faculty of Law and Shariah, Vol.8, No.1, 2008.

Published Booklets:

- i) *Parliament Election, Existing Laws: Problems & Suggestions*, (in Bangla), (Kushtia: Department of Law and Muslim Jurisprudence, Islamic University, 2001.)
- ii) *Appointments of Ombudsman in Bangladesh: How far the Dream is?*, (in Bangla), (Kushtia: Centre for Law Research, 2003.)

Research Project (Conducted)

Research Grants

1. Name of the Project: Legal Education and Canons of Professional Ethics and Lawyers' Etiquette in Bangladesh: A Case Law Based Study

- i. Controlling Authority: Islamic University, Kushtia, Bangladesh
- ii. Duration : 12 months (2019-20)
- iii. Number of Research Associates: 3 (three)
- iv. Status: Going on (due to COVID situation)
- vi. Total Fund: BDT 180,000.00

2. Name of the Project: Curriculum Reform and Development of Law Teaching Methods

- i. Controlling Authority: (Bangladesh University Grants Commission) World Bank Funded HEQEP Project
- ii. Duration: 3 years (July 2014- July 2017)
- iii. Number of Associate staffs: 3 (three)
- iv. Status: Project completed
- v. Total fund: 162 Thousand USD (BDT. 130,00,000.00)

3. Name of the Project: Legal Regime of the Decentralized Governance in Bangladesh: A Study

- i. Controlling Authority: Islamic University, Kushtia, Bangladesh

- ii. Duration : 6 months
- iii. Number of Research Associates: 3 (three)
- iv. Financial Year: 2010-11
- v. Result: Paper submitted to the Islamic University after completion
- vi. Total Fund: BDT 50000.00

Journal Editor

Sylhet International University Journal, Sylhet, Bangladesh [Vol. 1, 2013]

Journal of Law, Vol. 10 Special (session 2014-15), No. 1 & 2, Faculty of Law, Islamic University, Kushtia, Bangladesh

Journal of Law, Vol. 12 (session 2018-19), No. 1 & 2, Faculty of Law, Islamic University, Kushtia, Bangladesh

Skills

- Instructional design study at UND
- Undergraduate and post graduate teaching including curriculum and instructional development
- Lecturing, demonstrating and motivational speaker
- High impact research including supervision of graduate and post graduate students
- Hunting and implementing research grant, pursuing independent research and publication
- Student support, class management and student performance evaluation
- Critical thinking, communication, interpersonal, decision making, leadership, problem solving and other personal skills
- Organizational, dependability and adaptability

Professional Affiliations

- Founder, Rabindra Maitree University, Kushtia, Bangladesh
- Member of the Academic Council, Islamic University (2012- continue), Kushtia & Rabindra Maitree University (2015-continue)
- Member of the Syndicate, Islamic University (2013-2015), Kushtia & Rabindra Maitree University (2015- till date)

Electronic and Social Media Engagement

1. Channel24 “Falcon Town Election” Live Program (26.12.2015 at 8.30 PM)
2. Channel24 Special interview on Extremism Perspective, Dhaka (03.01.2016 every hour news bulletin)
3. Channel24 Special interview on Prime Minter’s Speech, Dhaka (16.01.2016 every hour news bulletin)
4. Channel24 Special interview on Changing Pattern of Political Parties Perspective, Dhaka (02.02.2016 every hour news bulletin)
5. Channel24 Special interview on Hoisting National Flag at Government Office, Dhaka (20.05.2016 every hour news bulletin)
6. Channel24 Special interview on Union Parishad (Local Government) Election, Dhaka (05.06.2016 every hour news bulletin)
7. Channel24 Special interview on Formation of Village Defense Parties, Dhaka (16.06.2016 every hour news bulletin)
8. Channel24 Special interview on Security on Border, Dhaka (09.02.2020 every hour news bulletin)

9. Channel24 Special interview on Child Repression Case by House Help, Dhaka (25.03.2020 every hour news bulletin)
10. Channel24 Special interview on Protection and Prevention Steps taken by Rabindra Maitree University against Covid-19, Dhaka (27.03.2020 every hour news bulletin)
11. SA Television Special interview on Protection and Prevention Steps taken by Rabindra Maitree University against Covid-19, Dhaka (29.03.2020 every hour news bulletin)
12. Asian Television Live interview on Protection and Prevention Steps taken by Rabindra Maitree University against Covid-19, Dhaka (29.03.2020 at 4.00 PM)
13. Shikkabarta.com Live talk show on Enjoyment of Eid Vacation and Education Thought of University Teachers, Dhaka (27.05.2020 at 7.00 PM)
14. Asian Television Live Table Talk on Corona and Lockdown, Dhaka (25.06.2020 at 7.00 PM)
15. Jamuna Television special interview on Addiction of online games and impact on youngsters generation", Dhaka (Date:31 May 2021, every hour news bulletin)
16. Channel24 Special interview on Addiction of online games and impact on youngsters generation", Dhaka (Date: 03 June 2021, every hour news bulletin)
18. Channel24 Live Program on Sugar Missing from Kushtia Sugar Mill's Storehouse and Legal Remedy, Dhaka (05.06.2021 at 8.30 PM)

Certification

- Awarded license from Bangladesh Bar Council as a professional lawyer (1997)

Language

- Bangla (Mother tongue) * English (Advance)

Computer Literacy:

Word, PowerPoint, MS Excel, LMS, Google Doc, Google Sheet, Adobe In Design

Mohammad Johurul Islam (He/His/Him)