Dr. Md. Zakir Hossain

Professor

Department of Accounting and Information Systems
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Career Objective

Enthusiastic individual with excellent academic, organizational and interpersonal abilities and a passion to involve myself in a good and renowned educational institution to develop in professional excellence where I will be able to implement my knowledge, skills and abilities effectively and efficiently

Research Interest

Accounting, Management, Economics, Banking, and Commerce related Field, Foreign exchange, Profitability, Productivity, Performance evaluation, Human resource management, Job satisfaction etc.

Teaching Interest

Accounting, Financial Management, Economics, Bank Management, Production and Operations Management, Cost and Management Accounting, Human Resource Management, Organizational Behavior, Portfolio Management, Strategic Management etc.

Education

2013-Awarded *PhD* Degree
Department of Accounting and Information Systems, Faculty of Business Administration, Islamic University, Kushtia-7003, Bangladesh.

2001-2003-*MBA (Accounting),* Department of Accounting and Information Systems, Faculty of Business Administration, Islamic University, Kushtia-7003, Bangladesh.
Grade:A, CGPA: 3.81 (Out of 4).

1996-2000-*BBA (Accounting),* Department of Accounting and Information Systems, Faculty of Business Administration, Islamic University, Kushtia-7003, Bangladesh.
First Class, obtained 64.45 percent marks.

1992-1994-*HSC (Science Group),* Govt. Edward College, Pabna, ***First Class, obtained 73.90% marks.***

1990-1992 *SSC (Science Group),* Dulai High School, Pabna, ***First Class***, ***obtained 84.60 percent marks.***

Professional Experiences

TEACHING EXPERIENCES (Medium of instruction is English)

May 17, 2017-Present*:* *PROFESSOR*, Department of Accounting and Information Systems, Faculty of Business Administration, Islamic University, Kushtia-7003, Bangladesh.

April 03, 2014 – May 16, 2017: *ASSOCIATE PROFESSOR*, Department of Accounting and Information Systems, Faculty of Business Administration, Islamic University, Kushtia-7003, Bangladesh.

April 02, 2008 – April 02, 2014: *ASSISTANT PROFESSOR*, Department of Accounting and Information Systems, Faculty of Business Administration, Islamic University, Kushtia-7003, Bangladesh.

April 02, 2005 – April 01, 2008: *LECTURER*, Department of Accounting and Information Systems, Faculty of Business Administration, Islamic University, Kushtia-7003, Bangladesh.

ADMINISTRATIVE EXPERIENCES

October 19, 2024- October 18, 2026: Director, TSCC (Teacher-Student Cultural Center), Islamic University, Kushtia.

June 09, 2014-June 08, 2016: House Tutor (Assistant Provost), Lalon Shah Hall, Islamic University, Kushtia.

October 01, 2006-September 30, 2008: Assistant Proctor, Islamic University, Kushtia.

Supervision of Internship/Thesis

Over 300 MBA, BBA and Evening MBA students have been supervised in the field of Banking (Profitability & Productivity, Foreign Exchange, Investment Mechanism, Online Banking, Green Banking etc.), NGOs (Poverty alleviation, economic development, entrepreneurship development etc.), Insurance companies and Government Organizations.

Advising

2010-Present: ***Adviser***, Jamuna Samaj Kallyan Sangstha (Local NGO), Kashinathpur, Pabna, Bangladesh.

Banking

July 2003-December, 2004: ***KYC (Know Your Customer) Analyst***, Cash and Trade (Corporate and Institutions), **Standard Chartered Bank Ltd.**

Seminar/Workshop:

January 28-29, 2023: International Seminar participant, International Accounting Conference-2023, Organized by Bangladesh Accounting Association.

November 14, 2022: Workshop participant: 'Mapping South Asian Agenda for Academic Collaboration and Leadership in Business Education, Organized by IBA, University of Dhaka.

December 22-24, 2019: Paper presenter, 72nd All India Commerce Conference, Organized by The KIIT, Deemed to be University, Bhubaneswar and ICA.

March, 2019: Keynote speaker and panel discussant, Seminar on advances in business and management, organized by North Bengal University, Siliguri, West Bengal.

December 2018: Paper presenter, 71st All India Commerce Conference, Organized by the Osmania University, Hyderabad and ICA.

March 2018: Paper Presenter, 'International Conference on Business and Sustainable Development (ICBSD) 2018' Organized by, Faculty of Business Administration, University of Rajshahi.

October 2017: Paper presenter, 70th All India Commerce Conference, Organized by the IIS University, Jaipur, Idia and ICA.

January, 2016: Paper presenter 'Dhaka International Business and Social Science Research Conference 2016. Organized by Australian Academy of Business Leadership.

January, 2012: Workshop ***Participant***, **"Workshop on Computer Network"**, HEQEP- AIF Sub-Project CP-285, Dept. of Information and Communication Engineering, Islamic University, Kushtia.

2012: Workshop ***Participant,*** **"Workshop on HEQEP- AIF Sub-Project"**, Organized by Faculty of Business Administration, Islamic University, Kushtia.

2012: Workshop ***Participant,*** **"Workshop on Teaching Methodology"**, Organized by Faculty of Business Administration, Islamic University, Kushtia.

2008: Workshop ***Participant,*** **"Epistemology & Curriculum Reform"**, Organized by Bangladesh Institute of Islamic Thought (BIIT), Islamic University, Chapter.

Languages

Bengali **First language**
English **Fluent**

Computer Skills

Practical and working knowledge on Software troubleshooting, Operating System (Windows XP, Windows 7, 8 etc.), Office Productivity Tools (Email system, MS Word, Excel, Power Point), SPSS, Stata, AMOS, SmartPLS etc.

List of Publication

Published Articles Only [Year wise]

SL. No.	Topic of Articles and Information of Journals
1.	Hossain, M. I., **Hossain M. Z.** and Amin, M. R. 2005. An Evaluation of Financial Performance of Kiam Metal Industries Limited (KIML), *A Journal of Business Administration Discipline*, ISSN 1811-3788, 5(1) : 13-17.
2.	Saha, A., **Hossain M.Z.** and Amin, M. R. 2005. Growth and Development of Islamic banks in Bangladesh: A Comparative Study between Islamic Bank Bangladesh Ltd. (IBBL) and AL-Arafa Islami Bank Bangladesh Ltd. (AIBL), *A Journal of Business Administration Discipline, Khulna University*, ISSN 1811-3788, 5(2): 07-24.
3.	**Hossain, M. Z.** and Amin, M. R., 2006. Financial Performance Analysis of Al-Arafa Islami Bank : A Case Study, *Journal of Islamic Education and Research*, ISSN 2070-8041, 2(1): 129-142
4.	**Hossain, M.Z.** and Jahan, M. A., 2007. A Study on the Accounting System of BRAC Education Programme (BEP), *Journal of Faculty of Business Administration (JFBA)*, 7 (1): 71-87.
5.	Sarkar, S, H, Ahmed, M, R, and **Hossain, M, Z,** 2008. Financial Structure of Urea Fertilizer Factory Limited: A Critical Analysis, *Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 8, No. 1, December 2008, pp.14-30.*
6.	Ahamed, M, J and **Hossain, M, Z** 2008. Impact of Capital Structure on Profitability: A Case Study on Dhaka Bank Limited, *Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 8, No. 1, December 2008, pp. 156-164.*
7.	Sarkar, S, H, Ahmed, M, R, and **Hossain, M, Z,** 2008, Corporate Governance Compliance Practices to Securities and Exchange Commission's Notification: A Study on Bangladeshi Private Banks, *Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 8, No. 2, June 2009, pp. 28-46.*
8.	**Hossain, M, Z** and Sina, M, A., 2008. Micro-Credit for Poverty Alleviation: A Case Study on Eco-Social Development Organization, *Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 8, No. 2, June 2009, pp. 85-100.*
9.	**Hossain, M, Z and Rahman, M, A, 2011.** Problems in SME Financing: An Empirical Study on Some SMEs and AB Bank Limited, *Journal of Islamic Education and Research, Institute of Islamic Education and Research, Islamic University, Kushtia, Vol. 7, No.2, 2011.*
10.	**Hossain, M, Z,** and Ahamed, M, J. 2011. Growth Analysis of Stock Market in Bangladesh: A Case Study on Dhaka Stock Exchange (DSE) Ltd., *Banglavision, Banglavision Foundation, Vol. 6, No. 1, December-2011, pp. 25-34.*
11.	**Hossain, M. Z.** and Amin, M. R**,** 2012. Job Satisfaction of the Workers of Kiam Metal Industries Limited: A Case Study, *Business Review, A Journal of Business Administration Discipline, Khulna University, Vol. 8, No. 1 & 2, January- December 2012, pp. 07-12.*
12.	**Hossain, M, Z,** and Ahamed, M, J. 2012. Efficiency Measurement of Banking Sector in Bangladesh-A Comparative Study between Mutual Trust Bank Limited and Islami Bank Bangladesh Limited, *Banglavision, Banglavision Foundation, Vol. 9, No. 1, August-2012, pp. 69-82.*

13.	**Hossain, M, Z** et. al. 2012. Financial Performance Analysis of NCBs in Bangladesh: A Case Study on Janata Bank Limited, Bangladesh Research Publications Journal, November-December-2012, Vol. 7, issue. 4, pp. 428-436.
14.	**Hossain, M, Z** , Financial Performance Measurement of Mobarakgonj Sugar Mills Limited: A Case Study, *Journal of Islamic Education and Research, Institute of Islamic Education and Research, Islamic University, Kushtia, Vol. 8, No.2, 2012.*
15.	**Hossain, M, Z,** Women's Empowerment through NGO Financing: A Case Study on TMSS, *Journal of Islamic Education and Research, Institute of Islamic Education and Research, Islamic University, Kushtia, Vol. 8, No.2, 2012.*
16.	**Hossain, M, Z** and Rahman, M, M. 2013. Role of NGO Financing in Socio-economic Development of Bangladesh: A Case Study, *Journal of Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 10, No. 1, December 2013, pp. 35-54.*
17.	Kalam, M, A, **Hossain, M, Z** and Rana, M, M, 2013. Performance Evaluation of Selected Commercial Banks in Bangladesh, Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 10, No. 1, December 2013, pp. 28-46
18.	**Hossain, M, Z** and Rahman, M, M, 2014. Green Banking Operations in Bangladesh: A Comparative Study, Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 10, No. 2, June 2014, pp. 28-46
19.	**Hossain, M, Z** and Kumar, D, 2014. Adoption and Application of International Financial Reporting Standards (IFRS) in Bangladesh: A Descriptive Study on Prime Bank Limited, Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 10, No. 2, June 2014, pp. 28-46.
20.	**Hossain, M, Z** & Mahmood, L, H. 2014. Working Capital Management Practices in Cement Industry of Bangladesh, Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 11, No. 01, July-December 2014, pp. 74-90.
21.	Mahmood, L, H. & **Hossain, M, Z,** 2014. Factors Influencing on Productivity: The Bangladesh Fertilizer Industry Experience, Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 11, No. 02, July-December 2015, pp. 70-83.
22.	Kumar, D, **Hossain, M, Z ,** 2015. Impact of Non-Financial Rewards on Employee Motivation, *Journal of Asian Accounting and Auditing Advancement, Volume 5, No 1 (2015) ISSN 2218-5666, pp-31-39.*
23.	**Hossain, M, Z,** and Kabir, M, Z, 2015. Liquidity Management of Pharmaceutical Companies in Bangladesh: A Comparative Study, *Journal of Science and Technology (ISSN 1994-0386), Hajee Mohammad Danesh Sci. & Tech Univ, Vol-13, June-2015, pp-12-20.*
24.	Kumar, D, and **Hossain, M, Z,** 2016. Organizational Commitment among the Employees of NGOs in Bangladesh: An Empirical Study, *American Journal of Trade and Policy, Vol-3, No-2, 2016, pp-55-59.*
25.	Kumar, D, and **Hossain, M, Z,** 2017. Impact of Extrinsic and Intrinsic Factors on Teachers' Motivation, Australasian Journal of Business, Social Science and Information Technology (AJBSSIT), Volume 3 • Issue 1 • January 2017, pp-19-27.

26.	**Hossain, M, Z,** 2016. Operations of No-Bank Financial Institutions in Bangladesh: An Evaluation, Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 12, No. 01, December 2016, pp. 24-41.
27.	**Hossain, M, Z., & Alam, M.S.,** 2016Identifying and Preventing Money Laundering in Financial Sector: A Descriptive Study, Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 12, No. 01, December 2016, pp. 24-4104-1201.
28.	Rahman, M. S., Islam, M. A., & **Hossain, M, Z,** 2017. Efficiency Measurement of Stock Market: A Case Study on Some Selected Companies Listed in DSE, Journal of the Faculty of Business Administration (JFBA), (Part-C), Islamic University, Kushtia, Vol. 12, No. 02, June 2016, pp. 64-83.
29.	Kumar, D, and Hossain, M, Z, 2019. Demonetization of Indian Currency and Its Impact on Bangladesh, Journal of Business Studies, Pabna University of Science and Technology, Volume 2, Issue 1, 2019, pp-94-97.
30.	Ullah, A.K.M.M., & **Hossain, M, Z,** 2021, Financial Performance Test for Bangladesh Pharmaceutical Industry with Special Reference to Square Pharmaceuticals Ltd., International Journal of Science and Business, Vol-5, Issue-2, pp-1-16.
31	Hossain, M, Z., and Huda, N, 2026. Regulatory Capital Framework For Banks: A Descriptive Study On The BASEL Accord, International Journal of Research - GRANTHAALAYAH, 14 (6), (June. 2026), pp 05-15.
32	Hossain, M, Z , 2026. Online Advertising and Consumer Buying Behavior toward Green Cosmetics in Bangladesh: Extending the Theory of Planned Behavior. Journal of Market Research. 2(1), 159-181.

Personal Assessment

Creative and demonstrate the ability to think innovatively, hardworking, enthusiastic, ability to grasp things quickly, prefer to work in organized manner, capable of working independently and excellent analytical, organizational and communication skills, confident, ambitious and creative personnel, get on well with colleagues, good temperament for collaborative projects among others, self-starter and motivated to achieve the goal, able to make class room friendly, easier for the students, and joyful, competent to work under stressful working environment.

Declaration

I hereby, declare that the statements mentioned above by me in the curriculum vitae are true, complete and correct to the best of my knowledge and behalf.



Prof. Dr. Md. Zakir Hossain